

DFEH CLOSED CASES - Alameda County Sheriff's Office (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
1	Right to Sue	Alameda County Sheriff's Office	1401 Lakeside Drive, 12th Floor Oakland CA 94612	1/17/2018	1/17/2018	Sex/Gender	Denied hire or promotion; Failed to give equal considerations in making employment decisions	Right to Sue Issued
2	Employment	Alameda County Sheriff's Office	1401 Lakeside Drive 12th Floor Oakland CA 94612	1/18/2018	1/18/2019	Age (40 and over)	Denied work opportunities or assignments	Insufficient Evidence

DFEH CLOSED CASES - Berkeley Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
1	Right to Sue	Police Department, City of Berkeley	Police Department, 2100 Martin Luther King, Jr. Way, Berkeley, California 94704	7/12/2018	7/12/2018	Age (40 and over); Disability (physical or mental); Other	Denied any employment benefit or privilege; Denied a work environment free of discrimination and/or retaliation; Denied hire or promotion; Other	Right to Sue Issued

DFEH CLOSED CASES - Newark Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
1	Right to Sue	Newark Police Dept. Et Al	37101 Newark Blvd. 5th Flr. Newark California 94560	1/21/2017	1/21/2017	Engagement in Protected Activity	Terminated	Right to Sue Issued
2	Right to Sue	Newark Police Dept. Et Al	37101 Newark Blvd. 5th Floor Newark CA 94560	1/21/2017	1/21/2017	Engagement in Protected Activity; Other	Terminated	Right to Sue Issued

DFEH CLOSED CASES - Oakland Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
1	Right to Sue	Oakland Police Department	455 7TH STREET OAKLAND California 94607	1/1/2017	1/1/2017	Age; Color; Engagement in Protected Activity; Race	Denied a work environment free of discrimination and/or retaliation; Denied or forced to transfer	Right to Sue Issued
2	Right to Sue	City of Oakland Police Department	455 7th Street Oakland CA 94607	3/13/2017	3/13/2017	Age; Association with a member of a protected class; Color; Family Care; Race; Sex - Gender	Denied a work environment free of discrimination and/or retaliation; Denied employment; Denied or forced to transfer; Terminated	Right to Sue Issued

DFEH CLOSED CASES - Oakland Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
3	Right to Sue	City of Oakland/ Oakland Police Department	455 7th Street Oakland CA 94607	2/22/2018	2/22/2018	Age (40 and over); Association with someone of a protected class; Color; Race; Sex/Gender	Demoted; Denied a work environment free of discrimination and/or retaliation; Denied hire or promotion; Reprimanded; Denied or forced transfer	Right to Sue Issued

DFEH CLOSED CASES - Oakland Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
4	Right to Sue	Oakland Police Department	455 7th Street Oakland California 94607	2/21/2019	2/21/2019	Age (40 and over); Disability (physical or mental); Race; Sex/Gender; Other	Demoted; Denied any employment benefit or privilege; Denied a work environment free of discrimination and/or retaliation; Denied reasonable accommodation for a disability; Suspended; Other	Right to Sue Issued

DFEH CLOSED CASES - San Francisco County Sheriff's Office ((January 1, 2017 - March 22, 2019))

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
1	Right to Sue	San Francisco City and County/Sheriff Department	1 Carlton B. Goodlett Pl., Rm. 456 San Francisco CA 94103	12/4/2018	12/4/2018	Age (40 and over); Color; Marital status; Race; Sex/Gender	Demoted; Denied a work environment free of discrimination and/or retaliation; Denied hire or promotion; Reprimanded; Suspended; Terminated	Right to Sue Issued
2	Employment	San Francisco Sheriff's Department	1 Carlton B. Goodlett Pl., #456 San Francisco CA 94102	2/13/2018	1/28/2019	Association with someone of a protected class; Race	Terminated	Insufficient Evidence

DFEH CLOSED CASES - San Francisco Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
1	Right to Sue	San Francisco Police Department	1251 3rd Street San Francisco CA 94158	3/24/2017	3/24/2017	Age; Disability; Engagement in Protected Activity	Denied a good faith interactive process; Denied a work environment free of discrimination and/or retaliation; Denied reasonable accommodation; Forced to quit	Right to Sue Issued
2	Employment	San Francisco Police Department	1245 3rd Street San Francisco CA 94158	1/12/2017	5/9/2017	Engagement in Protected Activity; Race; Religion	Denied a work environment free of discrimination and/or retaliation; Other	Investigated and Dismissed - Insufficient Evidence

DFEH CLOSED CASES - San Francisco Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
3	Right to Sue	The City And County Of San Francisco - San Francisco Police Department	1245 Third Street San Francisco CA 94158	8/1/2017	8/1/2017	Color; Disability; Engagement in Protected Activity; Family Care; Race; Sex - Gender; Sex - Pregnancy	Demoted; Denied a good faith interactive process; Denied a work environment free of discrimination and/or retaliation; Denied equal pay; Denied or forced to transfer; Denied promotion; Denied reasonable accommodation; Denied reinstatement	Right to Sue Issued

DFEH CLOSED CASES - San Francisco Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
4	Right to Sue	San Francisco Police Department	1 South Van Ness Avenue, 4th Floor San Francisco CA 94103	2/9/2018	2/9/2018	Ancestry; Color; National origin (includes language restrictions); Religious Creed - Includes dress and grooming practices	Asked impermissible non-job-related questions; Denied any employment benefit or privilege; Denied a work environment free of discrimination and/or retaliation; Denied hire or promotion	Right to Sue Issued
5	Right to Sue	San Francisco Police Department / City and County of San Francisco	1251 3rd Street San Francisco California 94518	4/10/2018	4/10/2018	Sex/Gender; Sexual orientation	Other	Right to Sue Issued
6	Right to Sue	San Francisco Police Department	1245 3rd Street San Francisco California 94158	5/10/2018	5/10/2018	Sexual orientation	Reprimanded	Right to Sue Issued
7	Right to Sue	San Francisco Police Department	1245 3rd Street San Francisco California 94158	5/10/2018	5/10/2018	Sexual orientation	Denied or forced transfer	Right to Sue Issued

DFEH CLOSED CASES - San Francisco Police Department (January 1, 2017 - March 22, 2019)

No.	Record Type	Respondent	Respondent Address	Case File Date	Close Date	Basis	Harms	Close Reason
8	Employment	San Francisco Police Department	1245 Third Street San Francisco CA 94158	3/27/2018	3/15/2019	Association with someone of a protected class; Color; Disability (physical or mental); Medical condition (cancer or genetic characteristic); National origin (includes language restrictions); Race; Sex/Gender	Asked impermissible non-job-related questions; Demoted; Denied a work environment free of discrimination and/or retaliation; Denied reasonable accommodation for a disability; Denied or forced transfer	Insufficient Evidence